



# Health, Safety, Security & Environment (HSSE) Policy

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*Revised – 04 January 2021*

## **1. Objective**

At SMV we shall promote safe, reliable and sustainable operations to achieve our goal of zero harm to people, assets and the environment.

In support of this policy, SMV commits to the following management objectives:

- I. We believe that all work-related incidents are preventable by implementing barriers.
- II. We shall continuously strive for zero harm to personnel, environment and assets through collaboration with our people and supply chain.
- III. We shall focus on our employee's personal health, safety and wellbeing and continuously improving the work environment.
- IV. We shall ensure that security risks to personnel and assets are effectively managed.
- V. We shall identify and monitor major accident hazards in our activities, deliverables and operations by focusing on process safety.
- VI. We shall conduct our operations through efficient use of materials and energy.
- VII. We shall design products and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources.
- VIII. We shall provide the right level of resources to ensure that this policy is implemented applicably.

## **2. Responsibility**

- I. We are personally committed to HSSE and take individual responsibility by focusing on our own behaviour, caring for all persons and intervening when required.
- II. We apply a systematic and measurable approach to continually improve HSSE culture and performance.

- III. We facilitate for participation, listen to our workers and cooperate actively with the industry to continuously improve our processes and evolve throughout the value chain.
- IV. We bring with us our high HSSE standards wherever we do business and hold each all persons accountable.
- V. We openly communicate HSSE issues and performance with our teams, and share and learn from industry best practices and lessons learned approach.
- VI. We include HSSE performance in the selection, appraisal of our staff.
- VII. We integrate HSSE in all business processes.